

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Administrative Member.

Case No. –OA-940 of 2021

Ananda Kumar Pramanik. - Versus - The State of West Bengal & Others.

Serial No. and Date of order	For the Applicant	: Mr. A. K.Chakraborti, Mr. S. Burman, Advocates.
<u>04</u> 22.06.2022.	For the State Respondents	: Mr. B. P. Roy, Advocate.
	For the Principal Accountant General (A&E), West Bengal.	: Mr. B. Mitra, Departmental Representative.

In this application, the applicant – Ananda Kumar Pramanik was a ‘Barber’ working in the Lalgola Special Jail, on casual basis thrice a week and on “no work no pay” basis. He was appointed on 13.04.1982 and superannuated on 30.06.2019, after putting in his service as the Barber of Lalgola Special Jail for 37 years.

In this application, the prayer is for sanction of ₹ 3 (Three) Lakh as terminal benefit under Memorandum No. 1033-F(P₂) dated 8th February, 2019. The relevant portion of this Memorandum is : *“With effect from 1st February, 2019 such workers, on attaining the age of 60 years will be entitled to one time terminal benefit of ₹3.00 Lakh in place of existing ₹2.00 Lakh.”*

It is clear and not in dispute that the applicant was appointed and worked as a “Casual Worker” for 37 years and is eligible for benefit under the Memorandum. Hence, there is merit in this application. Let Respondent No. 3, the Inspector General of Correctional Service, West Bengal be directed to dispose of his prayer by sanctioning the Terminal Benefit of ₹3.00 Lakh as per Memorandum of the Finance Department as stated above within 6 (Six) weeks from the date of presentation of a copy of this order downloaded from the website of the Tribunal.

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Mr. B. Mitra – the Departmental Representative for the Principal Accountant General (A&E), West Bengal submits that the A.G.(A&E) does not have any role in such cases of terminal benefits to Casual / Daily rated workers under this Memorandum No. 1033-F(P₂) dated 8th February, 2019. This is noted for all future references.

The application is disposed of.

(SAYEED AHMED BABA)
MEMBER(A)

S.M.